

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

Equity Action Plan: Dec 2020 to March 2021

Name of Institute: --Shri G S Institute of Technology and Science, Indore

Part A: For soft activities

Sl. No.	Activity	Action to be taken	Coordinator from the institute	Executing agency	Date & duration	Frequency	Whether continuing from last action plan or new activity	Indicator to measure outcome (should be quantifiable)	Estimated Expenditure	Sustainability Plan (Whether the activity will be conducted after the completion of the project Yes/No)	If yes, what will be the source of funding
1.	Diagnostic tests & Remedial Support	1. Setting a Mid Term Test paper for First Year Students 2. Identification of Students scoring below 60% 3. Additional support(Online Lectures, Notes, Videos etc) to Students scoring below 60%	Dean(Academics),HOD First Yr, Teqip Coordinator, Few Faculties from First yr	Institute	During Dec-20 to March-21	Every Year	YES	Transition Rate	Rs. 25000/-	Yes	Institute

2.	Improvement in language competency, soft skills and confidence levels	1. Virtual Access of Language Lab	Department of humanities	Institute	During Dec-20 to Mar-21	Every Year	YES	Placement ratio	Rs. 10000/-	Yes	Institute
3.	Give under-qualified teachers priority in opportunities to upgrade their domain knowledge	1.Underqualified teachers will be encouraged to acquire higher qualification 2. Encourage Teachers to enroll for SWAYAMPRAHA/NPTEL Courses	Teqip coordinator/concerned HOD	Institute	During Dec-20 to Mar-21	Every Year	Yes	Feedback from students	Rs 200000/-	Yes	Institute
4.	Training/ Internship/placement of weaker students	Employability Skills Assessment Test will be conducted for the students. On the basis of performance in test, remedial action will be taken	Dr. Girish Thakar	Institute	Nov-Dec-20	Every Year	YES	Placement ratio	Rs. 10000/-	Yes	Institute

5.	Appointing students mentor to promote peer learning and faculty advisor for students	Concerned HOD and Dept. UG Co-ordinator will assign the faculties & Active Students of their department as mentor and mentors will monitor the progress of the students.	Concerned Dept Head	Institute	During Dec-20 to March-21	During the semester	Yes	Mentorship record and the interaction students will be maintained	Nil	Yes	Institute
6.	Make campuses physically and socially gendered friendly; provide suitable facilities to women students and faculties	1. Creation of Ramp 2. Increase in separate toilets for boys and girls 3. Organization of online health workshop 4. Appointment of Online Counselor/ Psychologist to provide Counseling to the students if required	Teqip coordinator	Institute	During Dec-20 to Mar-21	During the Year	Yes	Physically and gender friendly campus	Rs. 100000/-	Yes	Institute

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Part B: For Minor Civil works

Sl. No.	Activity	Coordinator from the institute	Executing agency	Date & duration	Indicator to measure outcome	Estimated Expenditure	Labor management Plan submitted to NPIU/SPIU (Yes/No/In process)	Sustainability Plan (Whether the activity will be conducted after the completion of the project Yes/No)	If yes, what will be the source of funding
1.	1. Flooring 2. Creating base for laboratory equipment's 3. Glass partition work	Institute engineer	Maintenance cell of the institute	Dec-20 onwards		Rs.1000000/-	Yes	Yes	Institute

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R.C.Gurjar
EAP Coordinator

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Dr.P.P.Bansod
TEQIP Coordinator